



Our sustainable commitment

at the Novotel Paris Les Halles



Like any economic activity, tourism has social and ecological consequences on the environment. According to the AFP, in 2021, the hotel ecosystem would be responsible for 8% of greenhouse gas emissions worldwide.

Since 2019, and in order to meet the environmental challenges that have become paramount, our teams are mobilized to build a more **sustainable** and **responsible** hotel industry.

This document is **the visible part of our commitment**, a way of sharing our vision, our actions and our objectives.

Novotel Paris Les Halles' commitments are formalized in this reference document that defines **the objectives, principles and roles** of each of us.

Sustainable development is a **reality** for Novotel Paris Les Halles. We are committed to respecting our **3 sustainable pillars**:

- **Controlling our energy consumption**

Through its organization, Novotel Paris Les Halles strives to intelligently manage its energy consumption: electricity, water.

- **Managing waste**

Waste collection and treatment policy at all levels within the hotel: dedicated waste garbage cans are available to guests and employees, and waste is collected and recycled by the hotel's partners.

- **Raising awareness among guests and employees**

Our approach was designed to be collective and collaborative. It involves all the company's players, employees, clients and partners, at their respective levels.

BEYOND WORDS

what are our actions?



In Rooms

- Room keys made of **wood from sustainably managed forests**
- Toilet paper and tissues **labeled**: Eco-label, FSC
- Linen changed **on request**
- Installation of **dispensers** for our hygiene products supplied in cans
- **Plastic-free** slippers
- Dry cleaning bags and amenities packaging in recycled kraft
- 100% recyclable **cardboard** cups, **wooden** stirrers, **wooden** pencils
- **Organic** teas and **paper** tea bags
- Provision of **glass cups**
- **Tetra Pack of water**
- **Elimination of plastic mattress** covers for anti-flea covers
- **Elimination of milk pods**
- **Implementation of the Sustainable Development booklet**



Food and Beverage

- **Redistribution of our unsold products** with the Too Good To Go application
- Collaboration with **local producers** and selection of **organic** and **seasonal products**
- **Raising customer awareness** of food waste
- **Dispensers** for jams, chocolate, honey, spreads, maple syrup and olive oil
- **Dairy machine** for hot chocolate
- Placemats made of unbleached **recycled paper** and **vegetable ink**, composting of our paper napkins
- **100% organic paper tea bags** and loose tea
- **Juice extractor** available to our customers with **organic fruits** and **vegetables**
- Introduction of **returnable transport bins** for our fruits and vegetables
- **Elimination of individual containers** for sauces in the staff cafeteria (pepper, salt, mayonnaise, ketchup)
- Installation of **sauce dispensers** at the PDJ: elimination of individual formats
- **Tea Time cards seeded**
- **Composting of our food ash**



Meeting Rooms

- Setting up **microfiltered water jugs**
- Paper, wooden pencils, **kraft paperboard**
- Provision of **glass bottles for milk** and vegetable milk
- Implementation of **waste separation** in open kitchens
- Change of coffee machines for **organic and ethical coffee beans**
- **Analysis of our clients' feedback** on our CSR actions



Waste Management

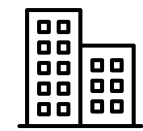
- Collaboration with the **Joyeux Recycleurs** to recycle our paper, cigarette butts
- Recycling of our **bio-waste with Moulinot**
- Recycling of common waste and cardboard by the company **Veolia**
- Recycling of **glass by the City of Paris**
- Recycling of **coffee capsules by the company Paprec**
- Recycling of **corks by the company Nicolas**
- **Elimination of garbage bags** in the offices
- **Implementation of selective sorting** in the lobby for customers and employees
- **Reuse of our coffee grounds as fertilizer** for the garden



Internal

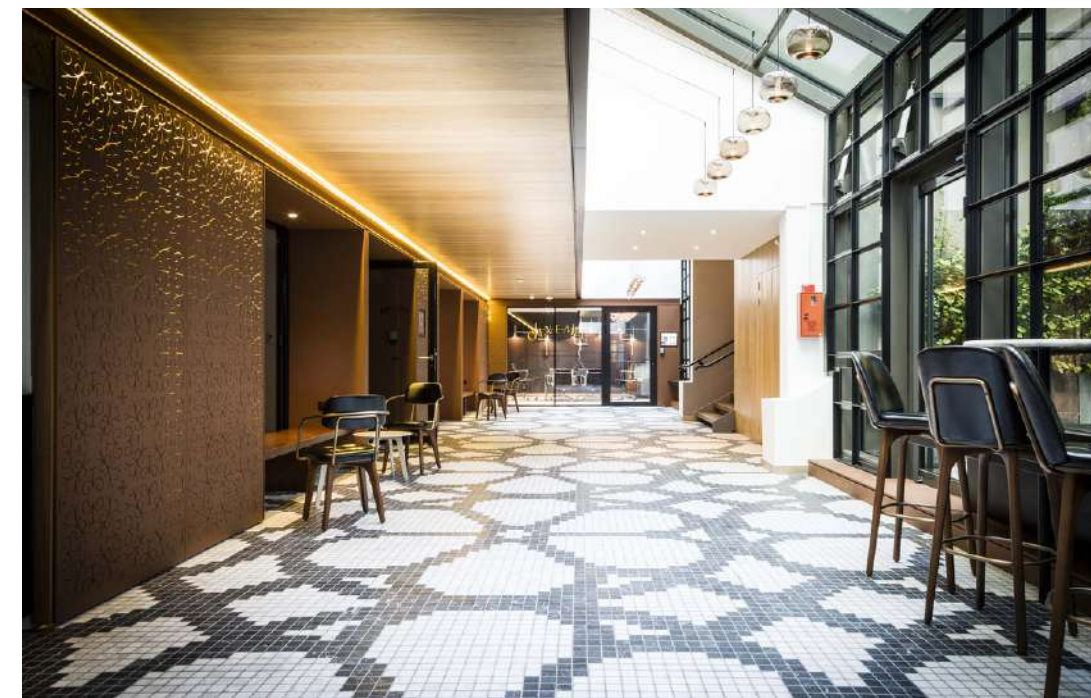
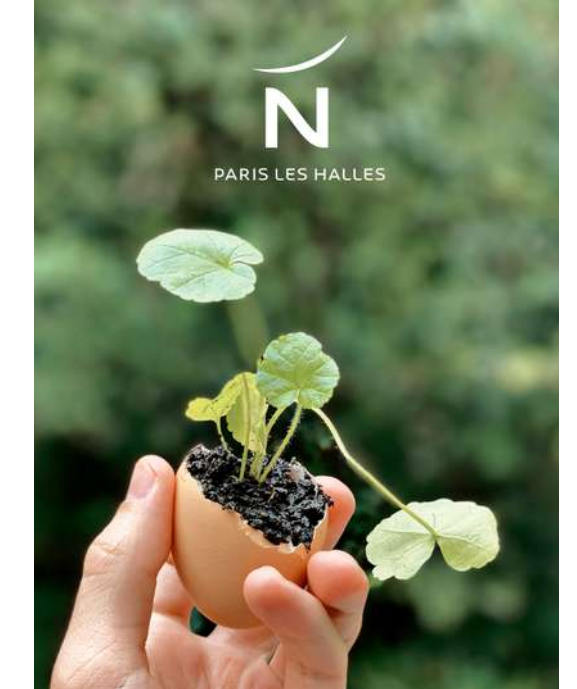
- **Organization of workshops** to raise awareness among our teams
- **Collection of waste** around the hotel in association with the Surfrider foundation
- **Printing** of client invoices and nightly reports **on request**: dematerialization of paper supports
- **Distribution of water cans made in France** for our employees
- **Collaboration** with the **associations Aïda**, which supports young people affected by cancer, and **Reforest'Action**, a program that supports reforestation projects and **SurfRider**, who is cleaning the oceans.





Technical actions

- Installation of **motion detectors in all our internal common areas**. This installation allows us to limit our electricity consumption as much as possible in this area.
- **Installation of flow reducers** on our 285 shower heads to reduce the flow **from 11L/minute to 5L/minute**.
- **The technical management** of the building is being programmed at the hotel, it will allow us to intelligently manage our electricity consumption and thus reduce our costs.
- **Flow reducers** have been installed on all the hotel's mixing valves.
- Our building is **composed of 100% double glazed windows and 95% LED lighting**



ECOGESTES AU TRAVAIL



Énergie

- **Turn off** your computers
- **Turn off** the lights when you leave a room
- **Turn off** the TVs in the reception area and bar at 00:00
- **Unplug** unused electrical appliances and chargers
- **Delete** unnecessary emails, avoid attachments or compressing them via online platforms and use Wetransfer links instead
- **Turn off** your coffee machines
- Preferably **use Wifi**
- **Turn off the water** when you drink, brush your teeth, or shower



In the Kitchen

- **Eat seasonal** and local food
- **Limit the amount of bread** given to the cafeteria
- **Remember to use** your water bottles or cups



Recycling

- **Digitalize a maximum** of documents, avoid printing
- Think of **reusing** your packaging, bags, boxes, sachets etc.
- **Recycle** your batteries, corks
- **Bring back cartridges and tonners** for recycling at the TE
- **Take care** of your office equipment



Organization

- **Remember to wash the filters** of your household appliances: washing machine, dishwasher, vacuum cleaner, hair dryer...
- **Take the stairs** instead of the elevator if you have less than 3 floors
- **Group as many supplier orders as possible** to reduce your carbon footprint.

HORIZON 2025

- **Increased collaboration with local and organic producers**

- **Better management of our waste and reduction of single-use packaging**

Fight against food waste, redistribution of unsold products, reduction of material waste at the source

- **Implementation of the GTB (technical management of the building)**

Intelligent contribution to the global supervision of technical installations such as heating, ventilation, air conditioning, electricity, lighting, as well as security and safety installations by centralizing all information on a common management tool.

- Strengthening our energy management through **the energy efficiency plan**

- **Strengthening the commitment and awareness of our employees**

Workshops, workshops, screenings, interventions by external service providers



This sustainable commitment was made by the *Green Team* of Novotel Paris Les Halles. Update : *March 2023*.